



Public Program Update

Time & Place

March 8, 2012
9am - 5pm
Hotel within Central CBD area,
Singapore

Investment

Fee \$625 until Feb 13, 2012.
Full Fee \$695

Bookings

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Senior Trainer, Mark Liew



Mark Liew is an international **facilitator, executive coach** and **trainer** for organizations and educational networks in California, Singapore, Malaysia, Hong Kong, Indonesia and Korea. Eternally fascinated with understanding human behaviour and bringing passion into learning, Mark has become a sought after source in accelerating and lifting performance levels while creating measurable results.

Coaching and Mentoring for Talent Management



A manager's ability to achieve his or her responsibilities comes from maximizing the effectiveness of the members in their team.

It is critical, therefore, that managers master some foundational leadership skills if they are to be successful in this role.

The Coaching and Mentoring for Talent Management program is essential for anyone leading people in Asia. The program will address the interests and needs of the participants, including the following topics:

Delegating & Mentoring

As a manager is responsible for the growth of an organization and in today's environment, ensuring just the day-to-day performance of your directs is no longer enough. You must also demonstrate notable improvements in performance that generate more value to your customers. Since you cannot do this all on your own, to achieve sustainable growth, you must delegate to and develop the right people. This also builds a culture of attracting, developing and retaining your top performers.

Coaching

Coaching is not training. It is a process where the manager helps team members identify;

- Where they are today
- Where they want to be tomorrow
- How motivated they are to reach that goal and
- Identify and gather the resource they need to succeed

This program will help you become an effective leader with a deep understanding of what drives people and hope to motivate them to positively influence outcome. You will also learn how to create a working environment that encourages high performance across functions and geographies.

